

COMPLIANCE & SAFETY

Compliance

Conflicts of Interest

All employees, physicians, directors, & trustees must disclose any actual or potential conflicts of interest. A conflict of interest is defined as a conflict between private interests (such as family, friendship, financial, or business interests) & one's official responsibility to the organization.

Compliance in action

- Exercise good faith in all transactions related to your role & disclose any potential conflicts of interest in a timely manner.
- Do not use your position for personal benefit.
- Seek approval of any outside interest that might appear to influence decisions or care.

Q: What are examples of conflicts of interest?

A: Examples of potential conflicts of interest include direct reporting relationships with family members, consulting arrangements with pharmaceutical or device manufacturers, holding leadership positions at competing organizations, or contracting on behalf of the organization with a family member or business.

HOW TO REACH COMPLIANCE

MHS:

Compliance Hotline: +1(877) 777-0787
calls are anonymous & 24/7
VandaliaHealth.EthicsPoint.com
Compliance@VandaliaHealth.org
MHS.Privacy@VandaliaHealth.org

DHS:

Apryl.D.Strother@VandaliaHealth.org
(304) 637-3656

Safety and Culture

What is the FBI's recommendation on Active Shooter response?

Run - First have a plan for how to escape an active shooter (**RUN**).



Hide - If you cannot escape, find a place to **HIDE** behind a locked or barricaded door without windows.



Fight - The last option, when you cannot run or hide, is to find an object to **FIGHT** or stop the shooter such as a fire extinguisher, IT pole, oxygen tank, or chair.



HOW TO REACH RISK

MHS:

Maxine.Cantis@VandaliaHealth.org
Clarence.Swiger@VandaliaHealth.org
Janel.Mudry@VandaliaHealth.org
Ashley.Blair@VandaliaHealth.org

DHS:

Julie.Phillips@VandaliaHealth.org
(304) 637-3181